

GENERAL CONDITIONS AND PERFORMANCE PROTOCOL IN THE EXECUTION OF  
REFORESTATION WORKS PROMOTED BY CO2 REVOLUTION  
FOR THE PREVENTION OF RISKS AND PROTECTION OF PEOPLE AND MATERIALS

CO2 REVOLUTION has as a basic pillar enshrined in its Code of Ethics *the protection, respect, and care for the environment manifested in their actions with compliance with the highest standards of our industry in this area. CO2 REVOLUTION is committed to act at all times according to criteria of respect and sustainability, adopting habits and behaviors consistent with good environmental practices.*

In order to prevent and limit any type of risk or damage to people, mainly to the workers who carry out the reforestation work and the neighbors within the areas affected by it, but also to preserve the forestry and environmental heritage and the material assets involved, the Company's Board of Directors has decided, following the line of coordination between the parties involved in these processes (property, state, autonomous and local administration), to establish the following general conditions on prevention and labor risks and of any kind, which will be mandatory in the legal relations with the contractors entrusted with reforestation tasks:

- Requirement for all contractors entrusted by CO2 REVOLUTION with the execution of the reforestation project to provide the following certificates:
  - o Compliance with tax obligations issued by the Spanish Tax Authorities.
  - o Compliance with Social Security obligations issued by the General Treasury.
  - o Compliance in the payment of payrolls and hiring of workers issued by the contractor's administrative department.
  - o Maintenance of Civil Liability Insurance and accreditation of payment of the policy that sufficiently guarantees the possible damages that may be caused.
  - o In case of using specific vehicles or machinery necessary for the execution of the works, the following are required:
    - Valid insurance.
    - Valid vehicle inspection certificate.
    - Technical training of the driver or the person using the machine.
  
- Express application to all contracts for the execution of reforestation works of Law 31/1995, of November 8, 1995, on Occupational Risk Prevention, which determines the basic body of guarantees and responsibilities required to establish an adequate level of protection of the health of workers against risks arising from working conditions.

- Express application, although it does not form part of its objective scope of application, of Royal Decree 1627/1997, of October 24, 1997, on minimum safety and health provisions in construction works, and in particular of the following:

- a) The maintenance of the site in a good state of order and cleanliness.
- b) The choice of the location of the workstations and work areas, taking into account their access conditions, and the determination of the routes or areas of movement or circulation.
- c) The handling of the different materials and the use of auxiliary means.
- d) The maintenance, control prior to commissioning and periodic control of the installations and devices necessary for the execution of the work, in order to correct defects that could affect the safety and health of the workers.
- e) The delimitation and conditioning of the storage and deposit areas of the different materials, particularly in the case of hazardous materials or substances.
- f) The collection of used hazardous materials.
- g) The storage and disposal or evacuation of waste and debris.
- h) The adaptation, according to the evolution of the work, of the effective period of time to be devoted to the different works or phases of work.
- i) Cooperation between contractors, subcontractors and self-employed workers.
- j) Interactions and incompatibilities with any other type of work or activity carried out in or near the reforestation area.

- CO2 Revolution as promoter will designate for each reforestation project a technician or coordinator in health and safety matters to coordinate the actions described in the previous paragraph.
- CO2 Revolution as promoter will designate a technician in charge of the direction and control of the reforestation execution, such technician will act under the technical and deontological principles established by his respective professional association.
- The Occupational Health and Safety Plan drafted by the technicians shall be approved by the Contractor and shall be incorporated as an Annex to the contract for the execution of the reforestation work.
- The contractor shall accept the existence in each reforestation project of a "book of incidents" for the control and monitoring of the health and safety plan provided by the Professional Association to which the Technician who prepared the Health and Safety Plan at Work belongs.

- When the health and safety coordinator or the project management during the execution of the work observes non-compliance with the health and safety measures, he will warn the contractor of this, leaving a record of such non-compliance in the incident book, being empowered, in circumstances of serious and imminent risk to the health and safety of workers or any person, to order the stoppage of the work or, where appropriate, of the entire work.
- CO2 REVOLUTION and the contractor expressly accept the measures set forth in Royal Decree Law 15/2022, of August 1, and agree to assign the Optional Management of the reforestation work the power to stop or suspend the reforestation work in the event that the State Meteorological Agency issues an alert that may involve any risk to persons or property.
- CO2 REVOLUTION as promoter of reforestation projects, is committed to act in coordination with MITERD and the different Autonomous Communities for the coordination and prevention of any type of labor, personal or material risks that may arise from the reforestation actions in which it acts as promoter.

Mélida, Navarre on September 5, 2022